

**VIETNAM JOINT STOCK COMMERCIAL  
BANK FOR INDUSTRY AND TRADE**
**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

108 Tran Hung Dao, Hoan Kiem, Hanoi  
Tel: 024.39421030

Hanoi, April 2022

Business Registration Certificate No. 0100111948  
Revised for 12<sup>th</sup> time on September 8<sup>th</sup> 2021

**DRAFT**

**PROPOSAL**
**APPROVAL OF THE 2021 PROFIT DISTRIBUTION PLAN**
**For the attention of: the General Meeting of Shareholders of Vietnam Joint Stock  
Commercial Bank for Industry and Trade**

*Pursuant to the State's applicable regulations and written guidelines of line ministries in the finance – accounting profession;*

*Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);*

*Pursuant to 2021 audited separate financial statements;*

The Board of Directors hereby would like to seek the approval from the General Meeting of Shareholders of the 2021 profit distribution plan as below:

No.	Item	Formula	Amount (VND)
1	2021 Separate Profit after Tax (audited)		13,622,345,758,960
2	Appropriation to the Charter Capital Supplementary Reserve	(2)=(1)*5%	681,117,287,948
3	Appropriation to Financial Reserve Fund	(3)=(1)*10%	1,362,234,575,896
4	Appropriation to Bonus and Welfare Funds		1,954,605,757,292
5	Remaining Profit after Appropriation to required funds and to Bonus and Welfare Funds	(6)=(1)-(2)-(3)-(4)-(5)	9,624,388,137,824
6	Stock dividend: full amount of remaining profit after appropriation to funds of the year 2021		9,624,388,137,824

We hereby kindly request the General Meeting of Shareholders to authorize the Board of Directors of VietinBank:

- (i) To decide the amounts temporarily appropriated to funds in 2022 from the separate profit after tax of 2021 with the maximum amount as per current regulations.

- (ii) Decide the official plan for 2021 profit distribution according to the approval by the State competent agencies.

We hereby seek the General Meeting of Shareholders's approval.

**PP. THE BOARD OF DIRECTORS  
CHAIRMAN**

**Tran Minh Binh**